

## **ANEXO I – Escalas Salariales Mayo de 2025**

Cooperativas de menos de 750 servicios basados en TICS

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL          |
|-----------|---------|---------------------|------------|----------|----------------|
| B         | 586.513 | 100.655             | 44.187     | 62.006   | <b>793.361</b> |
| C         | 644.280 | 103.456             | 44.187     | 62.006   | <b>853.929</b> |
| D         | 680.991 | 105.257             | 44.187     | 62.006   | <b>892.441</b> |
| E         | 722.594 | 107.366             | 44.187     | 62.006   | <b>936.153</b> |
| F         | 759.527 | 109.084             | 44.187     | 62.006   | <b>974.804</b> |

Cooperativas de 750 a 1500 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL          |
|-----------|---------|---------------------|------------|----------|----------------|
| B         | 589.410 | 110.567             | 46.361     | 64.269   | <b>810.607</b> |
| C         | 647.415 | 113.472             | 46.361     | 64.269   | <b>871.517</b> |
| D         | 684.225 | 115.213             | 46.361     | 64.269   | <b>910.068</b> |
| E         | 725.801 | 117.217             | 46.361     | 64.269   | <b>953.648</b> |
| F         | 762.618 | 119.066             | 46.361     | 64.269   | <b>992.314</b> |

Cooperativas de 1500 a 2500 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 594.364 | 111.182             | 53.079     | 64.269   | <b>822.894</b>   |
| C         | 649.439 | 114.010             | 53.079     | 64.269   | <b>880.797</b>   |
| D         | 686.170 | 115.802             | 53.079     | 64.269   | <b>919.320</b>   |
| E         | 727.549 | 117.857             | 53.079     | 64.269   | <b>962.754</b>   |
| F         | 764.508 | 119.779             | 53.079     | 64.269   | <b>1.001.635</b> |

Cooperativas de 2500 a 5000 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 594.541 | 121.013             | 54.685     | 67.311   | <b>837.550</b>   |
| C         | 652.513 | 123.898             | 54.685     | 67.311   | <b>898.407</b>   |
| D         | 689.256 | 125.605             | 54.685     | 67.311   | <b>936.857</b>   |
| E         | 731.048 | 127.731             | 54.685     | 67.311   | <b>980.775</b>   |
| F         | 767.845 | 129.480             | 54.685     | 67.311   | <b>1.019.321</b> |

Cooperativas de más de 5000 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 654.056 | 133.118             | 58.937     | 72.795   | <b>918.906</b>   |
| C         | 717.801 | 136.275             | 58.937     | 72.795   | <b>985.808</b>   |
| D         | 758.195 | 138.165             | 58.937     | 72.795   | <b>1.028.092</b> |
| E         | 804.134 | 140.480             | 58.937     | 72.795   | <b>1.076.346</b> |
| F         | 844.617 | 142.424             | 58.937     | 72.795   | <b>1.118.773</b> |

## **ANEXO II – Escalas Salariales Junio de 2025**

Cooperativas de menos de 750 servicios basados en TICS

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 603.530 | 103.575             | 45.469     | 63.805   | <b>816.379</b>   |
| C         | 662.973 | 106.458             | 45.469     | 63.805   | <b>878.705</b>   |
| D         | 700.749 | 108.311             | 45.469     | 63.805   | <b>918.334</b>   |
| E         | 743.559 | 110.481             | 45.469     | 63.805   | <b>963.314</b>   |
| F         | 781.564 | 112.249             | 45.469     | 63.805   | <b>1.003.087</b> |

Cooperativas de 750 a 1500 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 606.511 | 113.775             | 47.706     | 66.134   | <b>834.126</b>   |
| C         | 666.199 | 116.764             | 47.706     | 66.134   | <b>896.803</b>   |
| D         | 704.077 | 118.556             | 47.706     | 66.134   | <b>936.473</b>   |
| E         | 746.859 | 120.618             | 47.706     | 66.134   | <b>981.317</b>   |
| F         | 784.744 | 122.521             | 47.706     | 66.134   | <b>1.021.105</b> |

Cooperativas de 1500 a 2500 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 611.609 | 114.408             | 54.619     | 66.134   | <b>846.770</b>   |
| C         | 668.282 | 117.318             | 54.619     | 66.134   | <b>906.353</b>   |
| D         | 706.078 | 119.162             | 54.619     | 66.134   | <b>945.993</b>   |
| E         | 748.658 | 121.276             | 54.619     | 66.134   | <b>990.687</b>   |
| F         | 786.689 | 123.254             | 54.619     | 66.134   | <b>1.030.696</b> |

Cooperativas de 2500 a 5000 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 611.791 | 124.524             | 56.272     | 69.264   | <b>861.851</b>   |
| C         | 671.445 | 127.493             | 56.272     | 69.264   | <b>924.474</b>   |
| D         | 709.254 | 129.249             | 56.272     | 69.264   | <b>964.039</b>   |
| E         | 752.258 | 131.437             | 56.272     | 69.264   | <b>1.009.231</b> |
| F         | 790.123 | 133.237             | 56.272     | 69.264   | <b>1.048.896</b> |

Cooperativas de más de 5000 servicios basados en Tics

| CATEGORIA | BASICO  | MOVILIDAD FUNCIONAL | LEY 26.341 | VIATICOS | TOTAL            |
|-----------|---------|---------------------|------------|----------|------------------|
| B         | 673.032 | 136.980             | 60.647     | 74.907   | <b>945.566</b>   |
| C         | 738.627 | 140.229             | 60.647     | 74.907   | <b>1.014.410</b> |
| D         | 780.193 | 142.174             | 60.647     | 74.907   | <b>1.057.921</b> |
| E         | 827.465 | 144.556             | 60.647     | 74.907   | <b>1.107.575</b> |
| F         | 869.122 | 146.556             | 60.647     | 74.907   | <b>1.151.232</b> |

### **ANEXO III – Adicionales**

| <b>Adicionales</b>  | <b>may-25</b> | <b>jun-25</b> |
|---------------------|---------------|---------------|
| Antigüedad          | 5.933         | 6.105         |
| Guardería           | 43.392        | 44.651        |
| Automotores         | 12.391        | 12.751        |
| Unidades Especiales | 14.953        | 15.387        |
| Falla de Caja       | 48.038        | 49.432        |